




## Revision of Materiality (Key material Issues)

Nagase & Co., Ltd. (Chiyoda-ku, Tokyo; Representative Director, President and CEO: Hiroyuki Ueshima) has revised the materiality which was identified in the medium-term management plan ACE 2.0, in light of the recent changes in the external business environment.

The materiality has been revised to six, retaining the existing three items of “Employee Engagement Improvement”, “Realize a Decarbonization” and “Transparency in corporate governance” while adding three new items of “Extend a healthy life expectancy”, “Driving a Circular Economy” and “Achieve a Sustainable supply chain”.

### Materiality

Changes in the external environment having a major impact	The NAGASE Group’s materiality	Related SDGs
<ul style="list-style-type: none"> <li>● Diversity of human resources</li> <li>● Demographic changes</li> <li>● Climate change and resource shortages</li> <li>● Food and water scarcity</li> <li>● Globalization</li> <li>● Depletion of natural resources</li> <li>● Geopolitical risk</li> <li>● Growing awareness of human rights</li> </ul>	● Employee Engagement Improvement	
	● Realize a Decarbonization	 
	<ul style="list-style-type: none"> <li>● Extend a healthy life expectancy</li> <li>● Driving a Circular Economy</li> <li>● Achieve a Sustainable supply chain</li> </ul>	    
	● Transparency in corporate governance	

An overview of the materiality and our sustainability initiatives can be found on our website.

<https://www.nagase.co.jp/english/sustainability/about/>

### Revision Process

The Sustainability Committee recognized the need to simplify wording and set business-relevant goals to enhance understanding of materiality both internally and externally.

Additionally, due to the complex involvement of various stakeholders, we revised the way materiality is presented, moving away from listing values provided by each stakeholder.

After a year of discussions, we updated the materialities most relevant to our current and future business by analyzing changes in the external environment and consulting with outside directors and experts.

### ◆Inquiries

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