

# Working Group-Wide to Contribute to Local Communities and Development of the Next Generation

## Basic approach

The NAGASE Management Philosophy reminds us that we are members of society and that, through our growth, we will contribute to society and enrich the lives of our employees. We engage in a variety of social contribution activities under this banner.

## Contributing extensively to society

### Hayashibara Life Seminars

Since fiscal 2017, Hayashibara Co., Ltd. has been holding the Hayashibara Life Seminars, a lecture series aimed at the general public.

Lectures are on themes closely related to people's lives and deliver useful information to consumers.

In 2023, Dr. Yuji Naito of the Kyoto Prefectural University of Medicine gave a talk on the relationships between aging and digestive health and how these relate to extending healthy-life expectancy, entitled "Gut Health for Mental and Physical Health! Gut Microbiome Diversity Is the Secret to Healthy Longevity."



5th Hayashibara Life Seminar

### Chemistry experiment study for elementary school students

Since 2019, Nagase ChemteX Corporation has been holding an event to invite the Tatsuno Kodomo Eco Club, an environmental learning group for elementary school students run by the city of Tatsuno in Hyogo Prefecture, to the company's Harima Plant.

Participants enjoy learning through simple experiments using the Company's environmentally friendly products and explanations of how factory wastewater is purified, and the participants have received the program well.



Presenting the results of an experiment at a hands-on event

## Nurturing local culture

### Hayashibara Museum of Art

The Hayashibara Museum of Art is supported by one of the NAGASE Group companies: Hayashibara Co., Ltd. The museum houses a collection of Japanese and other East Asian paintings, crafts, and other items. The museum also exhibits furnishings inherited from the estate of the feudal Ikeda clan of the Okayama Domain. The goal of the museum is to contribute to research of cultural assets and improve the culture of the region and of Japan. It does this by preserving works of art, conducting research on them, and allowing the general public to enjoy them through unique exhibitions and other events.

In 2023, the museum's main building (designed by renowned architect Kunio Maekawa) and the nagaya gate and treasuries that were relocated to the site at the end of the 19th century were designated as national Registered Tangible Cultural Properties (Structures). The museum will also mark the 60th anniversary of its opening in 2024, and is planning an exhibition and a variety of events to commemorate this milestone.



Hayashibara Museum of Art (nagaya gate)



The museum's main building

## Supporting and training technologists

### Nagase Science and Technology Foundation

To help advance science and technology in Japan, we established the Nagase Science and Technology Foundation in 1989 and made it a public interest foundation in 2011. The Foundation strives to advance science and technology by supporting research and development in the fields of organic chemistry and biochemistry with the aim of contributing to socioeconomic progress.

In 2023, a total of 25 research grant winners were selected from 301 applicants in the fields of organic chemistry and biochemistry, and each received a grant of ¥2.5 million and the Nagase Foundation Award.



The award winners with members of the Foundation



The Foundation's Chairperson gives a speech at the award presentation ceremony

## Supporting athletes

### Supporting athletes

The NAGASE Group provides support for athletes. We are proud to count visually impaired runner Shinya Wada and his escort runner Takumi Hasebe among our employees. The pair won silver medals in the 1500 m (T11) and bronze in the 5000 m (T11) at the Tokyo 2020 Paralympic Games. Following this with a new world record in the T11 marathon at the Osaka Marathon in 2023 with a time of 2:24:29, they are continuing to achieve incredible successes in the international arena.



## Promoting the employment of people with disabilities

### NAGASE MIRAI Corporation

In order to deepen connections with the local community and

provide safe, stable working opportunities where people with disabilities and older people who would like to remain in the workforce can work with peace of mind, Nagase ChemteX Corporation established NAGASE MIRAI Corporation (NAGASE MIRAI), a wholly owned subsidiary, on April 3, 2023. NAGASE MIRAI was recognized as the first special subsidiary (a subsidiary that gives special consideration to employees with disabilities) in the city of Tatsuno, Hyogo Prefecture, in May of the same year.

With "bringing warmth to the different connections between us" as its guiding purpose, NAGASE MIRAI has begun providing general, janitorial, and other contract services at Nagase ChemteX Corporation's Harima Plant. We will aim to provide further employment opportunities in the production, processing, and sales of agricultural produce, as well as other areas, in the future, while giving close attention to local issues.



Recognition as a special subsidiary



Local clean-up operation

## Special sponsors of the NAGASE Cup athletics competition

Since 2022, as part of our commitment to social initiatives, NAGASE has sponsored the WPA Approved NAGASE Cup Para Athletics Competition (the NAGASE Cup), hosted by Japan Para Athletics. In September 2023, the second NAGASE Cup was held at the Japan National Stadium.

Based on a foundational concept of being an inclusive tournament in which everyone can participate, the NAGASE Cup is an athletics competition where athletes come together to compete regardless of disability status, age, or nationality. In 2023, the event was attended by a total of 1,424 athletes from Japan and overseas, including approximately 450 para-athletes, and saw the setting of numerous records, including a world record. A total of approximately 6,600 spectators attended over the two days of the event, and the 120 children running energetically around the stadium as they took part in the newly established Elementary School Division were met with enthusiastic cheers of support. During the tournament, we received comments from many athletes and spectators in agreement with the concept behind the competition and stating that they would like to take part next year, too. Approximately 50 NAGASE Group employees and other affiliates were involved in the tournament as volunteers, providing operational support.

Since welcoming visually impaired runner Shinya Wada

onto our staff in 2018, the NAGASE Group has been supporting sports in various ways and has held a range of related events. This has given us all the opportunity to truly experience the fighting spirit of athletes, with and without disabilities, going after new records, and the social impact of their amazing efforts, has inspired us to consider what we can give to society; this is the background to the launching of the NAGASE Cup. Going forward, we will continue to work to develop the tournament as a space where all athletes, spectators, and volunteers can encounter new experiences and values, as just one of our efforts toward creating a safe and caring world where everyone can live with peace of mind.

